

Allison C. Hawkins

Associate

Birmingham, AL
(205) 458-5113
ahawkins@burr.com



Allison is an Associate in the firm's Labor & Employment Practice Group.

Allison works with a wide variety of employers on a number of employment-related issues. She has experience in matters involving claims of discrimination, and harassment, including sexual harassment, and retaliation arising under Title VII, ADA, and ADEA. She also assists in defending clients against class and collective actions alleging various state and federal employment law violations.

Additionally, she assists employers with the preparation of employee policies, and handbooks, and ensures compliance in the face of multijurisdictional requirements. Allison also assists employers with reduction in force compliance and execution.

Prior to joining Burr & Forman, Allison obtained her J.D. from the University of Alabama School of Law and her B.S. in psychology from Florida State University. While in law school, Allison clerked for the Equal Employment Opportunity Commission in Birmingham, Alabama, drafting administrative opinions and assisting with judicial case management.

Experience

- Favorable Jury Verdict in FLSA Action
06.21.2023

News

- Industry Today Features Tom Scroggins and Allison Hawkins
Discussing New Union Election Rules
Media Mention, *Industry Today*, 11.02.2023

PARALEGAL/ASSISTANT

Legal Practice Assistant

Erika N. Cockrell
(205) 458-5311
ecockrell@burr.com

CAPABILITIES

Labor & Employment

EDUCATION

J.D., University of Alabama School of Law

B.S., Florida State University
cum laude

LICENSED IN

Alabama
South Carolina

ADMITTED IN

U.S. Court of Appeals for the Fourth Circuit

U.S. District Court - South Carolina

Allison C. Hawkins

- “Is It Too Late To Implement Restrictive Covenants For My Current Employees?” StrategicCHRO360 Article, 11.02.2022

Articles

- EEOC Issues Proposed Harassment Guidance Broadening Employers’ Obligations Under Federal EEO Law Article, 10.05.2023
- Return to the Expedited Election Rules Article, 08.30.2023
- Equal Employment Opportunity Commission Issues Proposed Pregnant Workers Fairness Act Regulations Article, 08.11.2023
- Allison Hawkins Details Biden Administration’s Expansion of Concerted Activity for HR.com Articles / Publications, 06.12.2023
- What Employers Need To Know in a Post-Roe World Articles / Publications, 06.30.2022