

Amy Jordan Wilkes

Partner

Birmingham, AL
(205) 458-5358
awilkes@burr.com



Amy Wilkes regularly counsels employers with respect to all types of human resource issues.

This experience includes employee hiring, discipline and termination, wage and hour issues, reductions in force, mergers and acquisitions, immigration compliance, employee investigations, workers compensation retaliatory discharge, non-compete and non-solicitation agreements, preparation and review of employee handbooks, and the development of personnel policies and procedures. Her practice also includes representing and defending employers in a broad array of federal and state agency investigations and litigation of individual and class claims arising under the Fair Labor Standards Act, Title VII, the Americans with Disabilities Act, the Family and Medical Leave Act, the Age Discrimination in Employment Act, the Uniformed Services Employment and Reemployment Rights Act, the National Labor Relations Act, and numerous other federal and state employment laws.

During law school Amy served as Managing Editor of the *Vanderbilt Law Review* and was listed on the Dean's List.

Experience

- Successful Decertification of Nationwide Collective Action
11.01.2021

Honors & Recognition

- *Alabama Super Lawyers* "Rising Star," Employment & Labor (2013-2016)
- Leukemia & Lymphoma Society's 2013 "Woman of the Year"
- *Mid-South Super Lawyers* "Rising Star," Employment & Labor (2016-2019)

PARALEGAL/ASSISTANT

Paralegal

Laurie Sharitt
(205) 458-5336
lsharitt@burr.com

Legal Practice Assistant

Michelle Tucker
(205) 458-5189
mtucker@burr.com

CAPABILITIES

Employer Advising, Policies & Training
Manufacturing
Employment Litigation
Restaurant Services
Labor & Employment
Wage & Hour
Franchise & Distribution
Food & Beverage

EDUCATION

J.D., Vanderbilt University Law School
B.A., Auburn University
summa cum laude

LICENSED IN

Alabama
Georgia
Missouri
Tennessee
Texas

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News

- Amy Jordan Wilkes and Logan Hinkle Featured in Birmingham Business Journal on Impact of Dobbs on Company Health Insurance Plans
Firm News, 08.10.2022
- Burr Launches Labor & Employment Podcast Series
Firm News, 09.02.2020
- Burr's Amy Jordan Selected as 2013 Leukemia & Lymphoma Society's "Woman of the Year"
Firm News, 05.23.2013
- Burr & Forman's Amy Jordan Nominated for the Leukemia & Lymphoma Society's "Woman of the Year"
Firm News, 03.07.2013

Speaking Engagements

- Burr Morning Show - November
Speaking Engagement, Webinar, 11.19.2021
- Webinar: New COVID-19 Vaccination and Testing Rules
Speaking Engagement, Webinar, 11.09.2021
- Burr Morning Show - September 24
Speaking Engagement, 09.24.2021

Articles

- New Independent Contractor Rule: Final Regulations on Department of Labor's Independent Contractor Assessment
Article, 01.10.2024
- EEOC Issues Proposed Harassment Guidance Broadening Employers' Obligations Under Federal EEO Law
Article, 10.05.2023
- How Employers Should Prepare for the Department of Labor's Proposed Expanded Overtime Rule
Labor & Employment, 09.07.2023
- Equal Employment Opportunity Commission Issues Proposed Pregnant Workers Fairness Act Regulations
Article, 08.11.2023
- New Laws Protecting Pregnant and Nursing Workers Lead to New Federal Workplace Posters
Article, 06.09.2023

Civic Activities

- Auburn University College of Liberal Arts Dean's Advisory Council
- Auburn University Mock Trial Competition Team Advisory Council
- Auburn Alumni Association Greater Birmingham Auburn Club Board of Directors

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- Bryant-Jordan Student-Athlete Scholarship Program Board of Directors
- The University of Alabama at Birmingham Division of Neurological Surgery Women's Leadership Council
- The Leukemia and Lymphoma Society

Professional Activities

- American Bar Association
- Alabama Hospitality Association
- Alabama Restaurant Association
- Tennessee Hospitality Association
- Women's Foodservice Forum